

## INTERVIEW QUESTIONS

Why do you want this job? Give 3 reasons. (Very important).

What specific skills do you have to offer?

What qualities do you need for this role and how can you demonstrate that you have them?

How would colleagues describe you?

What are your strengths?

What are your weaknesses?

What kind of team player are you?

What do you bring to a team?

Are there areas where your skills are lacking?

How does this role tie in with your long term goals?

Where do you see yourself in 5 and 10 years?

Give an example of where you have had to juggle workload and how you prioritised.

Give an example of a stressful situation, how you responded to it and what you learnt from it.

What motivates you and how motivated are you?

Give an example that demonstrates your commitment to a project.

Give an example of a situation where you have had to communicate a difficult message to someone.

What interests you most at work?

Why are you leaving your current job?

List 5 achievements at work.

List 3 achievements outside work.

How do you ensure ongoing professional development.

What stresses you and how do you deal with stress?

How would you implement a new service?

If you were the minister for Health how would you incentivise GPs?

Taking the flu campaign as a target how do you feel ethically about GPs being incentivised financially to reach targets?

Have a punchy final statement to leave them with - What makes you the one and what do you have to add to the practice and business?

#### Questions to ask them

What is their timescale?

What is the cost of entering partnership?

Is there a specific role / niche you are hoping the new partner to undertake?

How is the business going?

What is the hierarchy?

How are decisions made?

Do they have time each day when they all meet?